



EMPOWERING INCLUSIVE VOLUNTEERISM

IS EVERYONE WELCOME?

TOOLS TO BROADEN VOLUNTEER ENGAGEMENT

INTRODUCING

ASSESSING DIVERSITY & EQUITY IN VOLUNTEER INCLUSION



cvacert.org/adevi

CVA
Certified in Volunteer Administration



**IS
EVERYONE
WELCOME?**



**Survey
Focus Groups
Toolkit
Share & Support**

MENTI SLIDE

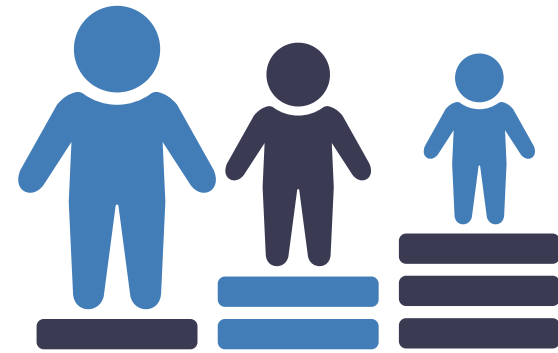
As a leader of volunteers,
what do you want to know more about
when it comes to equity and volunteerism?

MENTI SLIDE

What is holding you back
from implementing more equitable practices
in your work with volunteers?

JUST GETTING STARTED

IS EVERYONE
WELCOME?



TOOLS TO BROADEN
VOLUNTEER ENGAGEMENT

TWO INITIAL GOALS

- Broader access to volunteer opportunities
 - Support inclusive volunteer engagement practices
-
- First set of tools launched October 2024
 - Created by CVAs



INSIDE THE TOOLKIT



learn.volunteermatch.org/is-everyone-welcome

PLANNING FOR VOLUNTEERS

- A Guide for Creating Inclusive Volunteer Position Descriptions
- Broadening Access to Volunteer Opportunities: Things to Consider
- Equity Practice Framework
- Guiding Questions for Equitable Community Collaboration
- Guiding Questions for Equity and Inclusion in Volunteer Engagement
- Inclusive Volunteer Recruitment Guide
- Visualizing Equity

PREPARING VOLUNTEERS

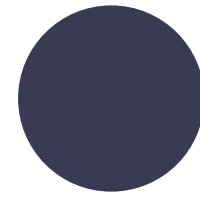
- Accessibility Considerations When Partnering with Volunteers
- Checklist for Training Volunteers Around Equity and Inclusion
- Getting to Know Volunteers Through Values-Based Questions
- Volunteer Training Formats: Strengths and Limitations Guide

BUILDING VOLUNTEER RELATIONSHIPS

- Defining Retention Worksheet
- Volunteer Motivation Questionnaire

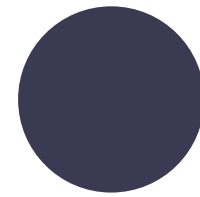
HOW TO MAKE THE TOOLKIT WORK FOR YOU

Just get started.



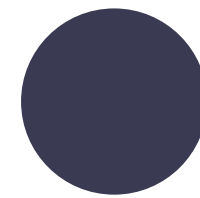
TAKE STOCK

Equity Practice Framework



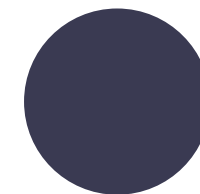
MAKE IT A TEAM EFFORT

Guiding Questions for Equity and Inclusion in Volunteer Engagement



ENHANCE YOUR CURRENT PRACTICE

A Guide for Creating Inclusive Position Descriptions



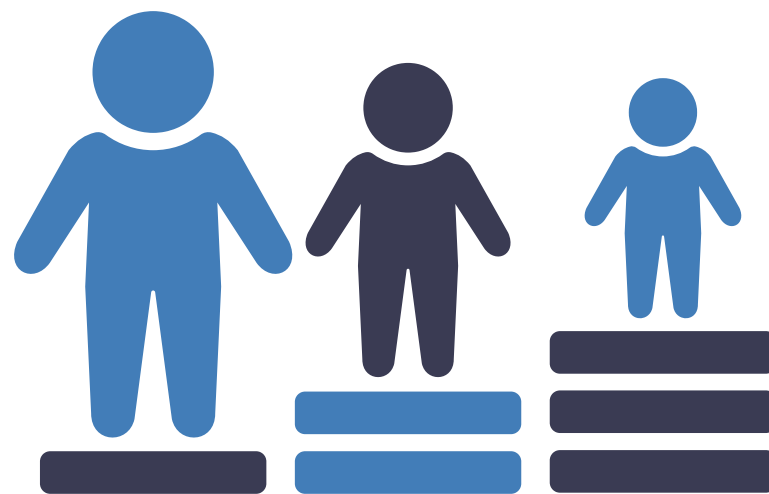
BE CURIOUS AND INTENTIONAL

Block out 30 minutes once a week to dive into a tool.

LET'S TAKE A LOOK!

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LESSONS LEARNED

- There is no one right way.
- We are all learning and unlearning.
- People want to tell you about themselves. Let them.
- We are all at different stages of understanding this work. Meet people where they are at.
- What we DO matters.
- People are being left out. Start today.

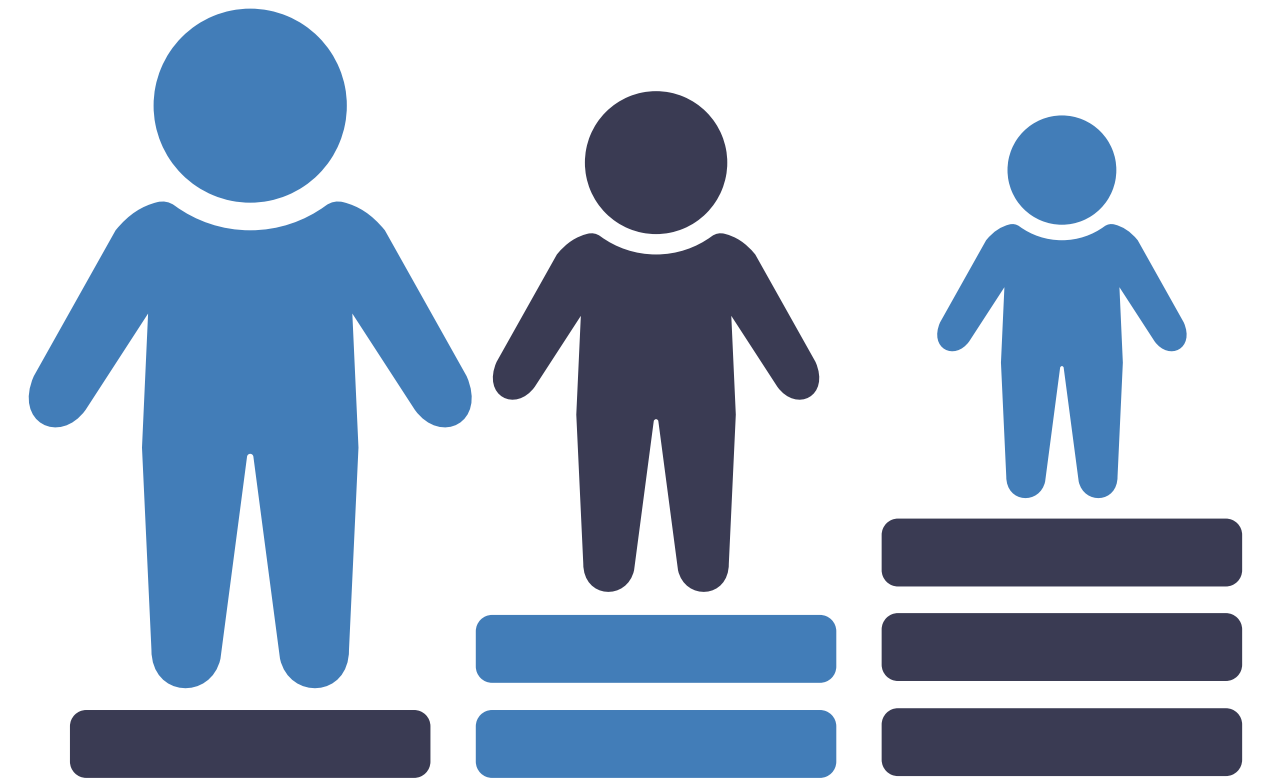


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START NOW.



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